

MARION SCHOOL DISTRICT 60-3	NEPN Code: BAA
SCHOOL BOARD GOVERNANCE AND OPERATIONS	

BOARD SELF EVALUATION POLICY

The Board will review its performance annually to ensure its proper discharge of responsibilities to the community. The Board recognizes that fault-finding and disparaging remarks serve no constructive purpose, and therefore, evaluation will be based on a positive approach, which will indicate the strengths of the Board and the areas of needed improvement.

The evaluation should meet local needs and provide for objective examination. Certain conditions are recommended to help the Board meet this goal and improve school board leadership. These conditions include:

- Board member involvement in the development of standards by which they will evaluate themselves and the Board.
- Completion of the evaluation instrument by all Board members.
- Holding the evaluation at a scheduled time and place, with no other items on the agenda, at a study or executive session and with all Board members present.
- Developing a composite of individual member's opinions, and discussions of the results by the Board as a whole.
- Supporting each judgment with as much rational and objective evidence as possible.

Upon final discussion of the results, the Board will develop both short and long range priorities to ensure continued progress in concurrence with the district's mission, vision, beliefs, and goals.

A report of the Board's evaluation process and goals developed during the process shall be reported at a public meeting from the School Board on an annual basis.

REVISED: February 15, 2011