

<b>MARION SCHOOL DISTRICT 60-3</b>	<b>NEPN Code: AC</b>
<b>FOUNDATIONS AND BASIC COMMITMENTS</b>	

### **EQUAL OPPORTUNITY/NONDISCRIMINATION**

The Marion School District believes that a valuable element of education is the development of respect for all individuals and seeks to provide equal access/equal opportunity for students, employees, and public to District programs and activities.

In an effort to provide a safe, respectful, educational environment, the District prohibits discrimination in its policies, employment practices, and programs on the basis of race, color, creed, religion, age, gender, disability, national origin, or ancestry.

Violations of this policy may result in discipline up to and including expulsion for students, up to and including termination for employees, and suspension from attending school activities for citizens.

Inquires concerning Title VI (discrimination based on national origin/race) and Title IX (discrimination based on gender) may be referred to the Superintendent or Business Manager, 100 S. Cedar Ave, Marion, SD 57043.

**LEGAL REF:** Title VI  
Title IX

**REVISED:** March 14, 2011