

MARION SCHOOL DISTRICT 60-3	NEPN Code: GCQC
PERSONNEL POLICIES	

RESIGNATION OF INSTRUCTIONAL STAFF

A contract is a mutually agreed to, binding, legal instrument that can be nullified only by the mutual consent of both parties. The following steps shall be followed in order to insure that all parties are considered and treated fairly in the event a teacher finds it necessary to require a release from their contract.

- Step 1 - The teacher should inform the administration when he/she becomes aware the probability exists for a request for a release from contract.

- Step 2 - If the teacher decides it is necessary to request a release, the teacher shall meet with the administration to discuss terms, which might be agreeable to the School Board.

- Step 3 - The teacher shall present to the School Board, in writing, a request for a mutually agreeable release from contract, including any terms or conditions which are relevant to the release.

- Step 4 - Action by the School Board, subject to finding a suitable replacement.

- Step 5 - In the event the School Board denies the request for release and the teacher unilaterally leaves, it shall be deemed a breach of contract and the laws of the State of South Dakota shall apply.

FORMERLY: T-24
REVISED: February 13, 2012