

<b>MARION SCHOOL DISTRICT 60-3</b>	<b>NEPN Code: CCB</b>
<b>GENERAL SCHOOL ADMINISTRATION</b>	

## **LINES OF AUTHORITY AND STAFF RELATIONS**

The School Board desires to foster open communication and an atmosphere of cooperative endeavors among all personnel. The business manager is directly responsible to the School Board. All other personnel employed by the Board will be responsible to the Board through the superintendent.

Lines of responsibility and authority do not restrict in any way the cooperative, sensible working together of all people on a professional level in order to develop the best possible school program. The established lines of authority represent direction of authority and responsibility in the implementation of policy. All personnel will have the right to appeal any decision(s) made by an administrative officer in accordance with the approved grievance procedures.

The Board policy is to emphasize cooperation and the establishment of an environment that is safe and comfortable for all in the school system.

**1st Read:** September 11, 2011